

Week Beginning February 27, 2023

Meeting of March 1, 2023

The Board of County Commissioners, Trumbull County, Ohio, met for a Regular Meeting on the 1st day of March 2023, at approximately 10:31 a.m., in the office of said Board, with the following members present:

Mauro Cantalamessa, Commissioner
Niki Frenchko, Commissioner
Dennis Malloy, Commissioner

**Auditor Elect, Mrs. Martha Yoder lead the meeting in prayer.*

RE: MINUTES

1. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to dispense with reading the minutes of the Regular Meeting dated February 23, 2023, and approve them as distributed/printed.

Yeas: Cantalamessa, Malloy

Nays: Frenchko

MS. FRENCHKO VOTED “NO” BECAUSE SHE DOESN’T BELIEVE THEY ARE BEING DONE CORRECTLY.

There was discussion regarding the workshop minutes being transcribed in written form, Ms. Frenchko asking about the status of the written workshop minutes, the Clerk presently working over and on weekends, not having time to do workshop minutes in written form at the present time because off current workload, Prosecutor’s opinion regarding minutes relating to audio and written form, Commissioners’ Office being short staffed, documents needing to be listed in minutes, workshop minutes being part of scheduler’s duties, plans of workshop minutes done in written form to be preserved for the record and public.

RE: APPROVE BILLS

2. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the bills, as per the individual departmental purchase orders/invoices forwarded to the Trumbull County Auditor for payment, providing all procedures of State law have been followed.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR BARGAINING UNIT
EMPLOYEES--COUNTY RECORDER’S OFFICE**

3. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for employees of the TRUMBULL COUNTY RECORDER’S OFFICE, for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Ohio Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

NOTE: The Board of Commissioners originally approved the Sick and Vacation Leave Conversion Plan for employees of the Recorder’s Office on March 18, 2015, duly recorded in Journal Volume 142, Page 18927.

There was discussion regarding Agenda Items not showing the number of hours to be approved in the sick and conversion plan, agenda items being done the same since 2015, questions if the Board knew the amount of hours they were voting on, going over the numbers during the public workshop, Ms. Frenchko asking for the item be amended to include the number of hours, being transparent for the public, the press (Mr. Raymond Smith) was given a copy of the back-up documentation at the Public Workshop and is doing a story for the Tribune, questions if they were done incorrectly in the past by former Clerk, and attending the public workshop for information.

MOTION FROM THE FLOOR BY MS. FRENCHKO TO AMEND JOURNAL ACTION TO REFLECT 80 HOURS OF SICK AND 180 HOURS OF VACATION CONVERSION HOURS.

MOTION DIED FOR A LACK OF A SECOND

Yeas: Cantalamessa, Malloy

Nays: Frenchko

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MS. FRENCHKO VOTED “NO” STATING THE AGENDA ITEM IS LACKING THE NUMBERS AND THE ITEM IS NOT CONTRACTUAL.

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR NON-UNION
EMPLOYEES -- CLERK OF COURTS**

4. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, approve the attached Sick and Vacation Leave Conversion Plan for non-union employees of the Trumbull County Clerk of Courts for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

There was discussion relating to the item not being contractual, separate elected officials being allowed to make their own decisions to approve items such as this, formality to put these items on the agenda,

Yeas: Cantalamessa, Malloy

Nays: Frenchko

MS. FRENCHKO VOTED “NO” STATING THIS CONVERSION PLAN IS TOO HIGH

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR MEMBERS OF
AFSCME LOCAL 2493 IN DEPARTMENTS LISTED**

5. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for members of AFSCME Local 2493, in the departments listed, for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Ohio Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

❖ **Employees of the following Departments are able to participate in the Sick and Vacation Leave Conversion Plan:**

- **Commissioners**
- **Treasurer**
- **Clerk of Courts**
- **Building Inspection**
- **Maintenance/Vehicle Maintenance**
- **Dog Kennel**
- **Sanitary Engineers**

MOTION FROM THE FLOOR BY MS. FRENCHKO TO AMEND ITEM #5 TO REFLECT 100 HOURS OF SICK AND 180 HOURS OF VACATION SO THE PUBLIC IS AWARE

There was discussion relating to the sick and conversion hours being discussed at the public workshop, number of hours being included in the agenda item and Ms. Frenchko attending public workshop.

Roll was called for Motion to Amend

Yeas: Frenchko

Nays: Cantalamessa, Malloy

MOTION TO APPROVE ITEM #5

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

MS. FRENCHKO STATED SHE WAS VOTING TO APPROVE ONLY BECAUSE ITEM #5 WAS CONTRACTUAL, BUT SHE FEELS THE NUMBERS TO CASH OUT ARE HIGH.

Meeting of March 1, 2023

RE: APPROVE SICK AND VACATION LEAVE CONVERSION PLAN FOR NON-UNION EMPLOYEES OF TRUMBULL COMMON PLEAS COURT, DOMESTIC RELATIONS/JUVENILE COURT, PROBATE COURT, CENTRAL DISTRICT COURT, AND EASTERN DISTRICT COURT

6. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the attached Sick and Vacation Leave Conversion Plan for non-union employees of the Trumbull Common Pleas Court, Domestic Relations/Juvenile Court, Probate Court, Central District Court, and Eastern District Court for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

MS. FRENCHKO MADE A MOTION FROM THE FLOOR TO AMEND AGENDA ITEM #6 TO REFLECT 180 HOURS OF SICK AND 120 HOURS OF VACATION HOURS WITHIN THE AGENDA ITEM.

MOTION TO AMEND DIED FOR A LACK OF A SECOND

Yeas: Cantalamessa, Malloy
Nays: Frenchko

MS. FRENCHKO VOTED “NO” BECAUSE ITEM #6 IS NOT CONTRACTUAL AND THE NUMBERS ARE TOO HIGH

RE: APPROVE SICK AND VACATION LEAVE CONVERSION PLAN FOR MEMBERS OF OHIO PATROLMEN’S BENEVOLENT ASSOCIATION (OPBA) SHERIFF’S DEPARTMENT EMPLOYEES IN UNIT 1 (DEPUTIES) AND UNIT 2 (SERGEANTS AND LIEUTENANTS), UNIT 3 (CORRECTIONS OFFICERS), UNIT 4 (JAIL LIEUTENANTS), AND UNIT 5 (CLERICAL, COOKS, MAINTENANCE)

7. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for members of the Ohio Patrolmen’s Benevolent Association (OPBA) SHERIFF’S DEPARTMENT employees in Unit 1 (Deputies) and Unit 2 (Sergeants and Lieutenants), Unit 3 (Corrections Officers), Unit 4 (Jail Lieutenants), and Unit 5 (Clerical, Cooks, Maintenance) for the term effective January 1, 2023 through December 31, 2023. The Plan is in compliance with the Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

There was discussion relating to Item #7 being 120 sick and 240 hours of vacation cash out hours which Ms. Frenchko stated was extraordinarily high.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

MS. FRENCHKO STATED SHE WAS VOTING YES BECAUSE ITEM #7 IS CONTRACTUAL, BUT BELIEVED THE NUMBERS TO BE HIGH

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR NON-BARGAINING
UNIT EMPLOYEES OF THE DEPARTMENTS
LISTED**

8. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for non-bargaining unit employees of the departments listed, for the term effective January 1, 2023 through December 31, 2023. The vacation cash-in will be limited to eighty (80) hours maximum this year for this plan. The sick leave cash-in will be limited to forty (40) hours maximum this year for the plan. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Ohio Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

NOTE: The Board of Commissioners originally approved the Sick and Vacation Leave Conversion Plan on December 30, 2013, duly recorded in Journal Volume 140, Page 17959.

Employees of the following Departments are able to participate in the Sick and Vacation Leave Conversion Plan:

- Commissioners
- Treasurer
- Auditor
- Coroner
- Prosecutor
- Sheriff
- Building inspection
- Maintenance/vehicle maintenance
- Dog Kennel
- Homeland Security
- Office of Elderly Affairs
- Human Resources
- Sanitary Engineers
- Planning Commission
- Data Processing
- Child Support Enforcement Agency
- Department of Job and Family Services
- Senior Levy Administrator
- Transit Administrator
- 911 Center

The Clerk stated the Auditor’s Office has a few non-bargaining unit employees, but are now mostly union employees, so there would be an agenda item on next week’s agenda. Ms. Frenchko stated this item has the number of hours listed and the numbers are reasonable. There was discussion regarding the Board’s due diligence that brought this agenda item to this point, effort to set a precedent with these numbers, this was given in lieu of raises in different economic times, collectively bargaining things out for the future, Ms. Frenchko and Mr. Cantalamessa worked to reduce numbers in the past, number of hours cashed out can’t be budgeted for as the Board does not know the number of hours ahead of time. number of hours can be curtailed and that’s what has been done over the last four years that saved thousands of dollars, some departments and employees are understaffed earning vacation and overtime and they can’t use it, employees coming to work ill, not being able to use comp days employees have accrued, 911 employees being an exception to the rule, and negotiating with collective bargaining units for savings to the county.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: TO APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR MEMBERS OF OHIO
PATROLMEN’S BENEVOLENT ASSOCIATION
(OPBA) OF COUNTY 9-1-1 CENTER**

9. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for members of the Ohio Patrolmen’s Benevolent Association (OPBA) of the TRUMBULL COUNTY 9-1-1 CENTER, for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Ohio Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

NOTE: The Board of Commissioners originally approved the Sick and Vacation Leave Conversion Plan for employees of the 9-1-1 Center on March 18, 2015, duly recorded in Journal Volume 142, Page 18927.

Ms. Frenchko said the numbers for Item #9 where 180 and 240 and this was an example of a department where the numbers were appropriate.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: APPROVE COLLECTIVE BARGAINING
AGREEMENT BETWEEN AMERICAN
FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEE (AFSCME) LOCAL
3808A AND RECORDER’S OFFICE**

10. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the SICK AND VACATION LEAVE CONVERSION PLAN for AFSCME, Local 3808-A employees of the TRUMBULL COUNTY RECORDER’S OFFICE, for the term effective January 1, 2023 through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26, and shall be submitted to the Ohio Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023 deadline.

NOTE: The Board of Commissioners originally approved the Sick and Vacation Leave Conversion Plan for employees of the Recorder’s Office on March 18, 2015, duly recorded in Journal Volume 142, Page 18927.

Ms. Frenchko stated the hours for Item #19 were 100 sick/80 vacation and it’s contractual.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: RESIGNATION -- MR. SAM BYARD
POSITION OF PACKAGE PLANT LABORER --
SANITARY ENGINEERS DEPARTMENT**

11. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to accept the resignation of MR. SAM BYARD from his position of Package Plant Laborer with the Trumbull County Sanitary Engineers Department, effective March 3, 2023. *Mr. Byard's resignation letter shall be recorded onto the Journal for record purposes;* this action per the recommendation of the Sanitary Engineers Office and the Human Resource Department.

NOTE: The Sanitary Engineer's Office staff wish Sam much success and happiness in his future endeavors.

Yeas: Cantalamessa, Frenchko, Malloy

Nays: None

**RE: RESOLUTION AUTHORIZING COMMISSIONERS
TO APPLY FOR, ACCEPT AND ENTER INTO A
WATER POLLUTION CONTROL LOAN FUND
AGREEMENT FOR STILLWAGON ROAD WATER
IMPROVEMENTS PROJECT NO. 1-W-19.**

12. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, a resolution authorizing Denny Malloy, President of the Board of Trumbull County Commissioners, to apply for, accept, and enter into an Ohio Water Supply Revolving Loan Account (WSRLA) loan agreement on behalf of the County of Trumbull for planning, design and/or construction of the Stillwagon Road Water Improvements Project No. 1-W-19.

Whereas, the County of Trumbull seeks to upgrade its existing water distribution facilities; and

Whereas, the County of Trumbull intends to apply for WSRLA loan funds for the planning, design and/or construction of the water distribution facilities; and

Whereas, the Ohio WSRLA requires the government authority to pass legislation for application of a loan and the execution of an agreement and dedicate a source of repayment for the loan; now therefore,

Be it resolved by the Board of Commissioners of the County of Trumbull, Ohio:

Section 1. That Denny Malloy is hereby authorized to apply for an Ohio WSRLA loan, sign all documents for and enter into a WSRLA loan agreement with the Ohio Environmental Protection Agency and the Ohio Drinking Water Assistance Fund (DWAF) for planning, design and/or construction of water distribution facilities on behalf of the County of Trumbull, Ohio.

Section 2. That the dedicated source of repayment will be user charges from project beneficiaries.

Section 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

RE: RESOLUTION AUTHORIZING COMMISSIONERS TO APPLY FOR, ACCEPT AND ENTER INTO A WATER POLLUTION CONTROL LOAN FUND AGREEMENT FOR STATE ROAD WATER IMPROVEMENTS PROJECT NO. 2-W-23.

13. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, a resolution authorizing Denny Malloy, President of the Board of Trumbull County Commissioners, to apply for, accept, and enter into an Ohio Water Supply Revolving Loan Account (WSRLA) loan agreement on behalf of the County of Trumbull for planning, design and/or construction of the State Road Water Improvements Project No. 2-W-23.

Whereas, the County of Trumbull seeks to upgrade its existing water distribution facilities; and

Whereas, the County of Trumbull intends to apply for WSRLA loan funds for the planning, design and/or construction of the water distribution facilities; and

Whereas, the Ohio WSRLA requires the government authority to pass legislation for or application of a loan and the execution of an agreement and dedicate a source of repayment for the loan; now therefore,

Be it resolved by the Board of Commissioners of the County of Trumbull, Ohio:

Section 1. That Denny Malloy is hereby authorized to apply for an Ohio WSRLA loan, sign all documents for and enter into a WSRLA loan agreement with the Ohio Environmental Protection Agency and the Ohio Drinking Water Assistance Fund (DWAF) for planning, design and/or construction of water distribution facilities on behalf of the County of Trumbull, Ohio.

Section 2. That the dedicated source of repayment will be user charges from project beneficiaries.

Section 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Mr. Gary Newbrough explained the water revolving loan accounts stating they were through the EPA to fund the water projects. Mr. Newbrough further stated the deadline for submittal is at the end of the week—Friday. Discussion continued regarding the importance of each of the projects, efforts by Ms. Frenchko to include the Meadowbrook Project, she stated the project wasn't updated in the system. Ms. Frenchko further stated there was a request for a survey for the Yankee Lake Project in Brookfield that needs followed up on. Mr. Newbrough said he has emails from the State stating there's no action required on his part at the moment.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

The Clerk said the first sentence was missing from the Resolution and she would add it when reformatting.

RE: RESOLUTION AUTHORIZING COMMISSIONERS TO APPLY FOR, ACCEPT AND ENTER INTO A WATER POLLUTION CONTROL LOAN FUND AGREEMENT FOR BLUEPRINT PHASE 2 WATER IMPROVEMENTS PROJECT NO. 2-W-19.

14. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, a resolution authorizing Denny Malloy, President of the Board of Trumbull County Commissioners, to apply for, accept, and enter into an Ohio Water Supply Revolving Loan Account (WSRLA) loan agreement on behalf of the County of Trumbull for planning, design and/or construction of the Blueprint Phase 2 Water Improvements Project No. 2-W-19.

Whereas, the County of Trumbull seeks to upgrade its existing water distribution facilities; and

Whereas, the County of Trumbull intends to apply for WSRLA loan funds for the planning, design and/or construction of the water distribution facilities; and

Whereas, the Ohio WSRLA requires the government authority to pass legislation for application of a loan and the execution of an agreement and dedicate a source of repayment for the loan; now therefore,

Be it resolved by the Board of Commissioners of the County of Trumbull, Ohio:

Section 1. That Denny Malloy is hereby authorized to apply for an Ohio WSRLA loan, sign all documents for and enter into a WSRLA loan agreement with the Ohio Environmental Protection Agency and the Ohio Drinking Water Assistance Fund (DWAF) for planning, design and/or construction of water distribution facilities on behalf of the County of Trumbull, Ohio.

Section 2. That the dedicated source of repayment will be user charges from project beneficiaries.

Section 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

MS. FRENCHKO VOTED YES AS READ

RE: RESOLUTION AUTHORIZING COMMISSIONERS TO APPLY FOR, ACCEPT AND ENTER INTO A WATER POLLUTION CONTROL LOAN FUND AGREEMENT FOR ELM ROAD WATER IMPROVEMENTS PROJECT NO. 2-W-16.

15. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, a resolution authorizing Denny Malloy, President of the Board of Trumbull County Commissioners, to apply for, accept, and enter into an Ohio Water Supply Revolving Loan Account (WSRLA) loan agreement on behalf of the County of Trumbull for planning, design and/or construction of the Elm Road Water Improvements Project No. 2-W-16.

Whereas, the County of Trumbull seeks to upgrade its existing water distribution facilities; and

Whereas, the County of Trumbull intends to apply for WSRLA loan funds for the planning, design and/or construction of the water distribution facilities; and

Whereas, the Ohio WSRLA requires the government authority to pass legislation for application of a loan and the execution of an agreement and dedicate a source of repayment for the loan; now therefore,

Be it resolved by the Board of Commissioners of the County of Trumbull, Ohio:

Section 1. That Denny Malloy is hereby authorized to apply for an Ohio WSRLA loan, sign all documents for and enter into a WSRLA loan agreement with the Ohio Environmental Protection Agency and the Ohio Drinking Water Assistance Fund (DWAF) for planning, design and/or construction of water distribution facilities on behalf of the County of Trumbull, Ohio.

Section 2. That the dedicated source of repayment will be user charges from project beneficiaries.

Section 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR BARGAINING
EMPLOYEES OF TRUMBULL COUNTY
DEPARTMENT OF JOB AND FAMILY
SERVICES- AFSCME 458**

16. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the attached Sick and Vacation Leave Conversion Plan for bargaining employees of the TRUMBULL COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES- AFSCME 458 for the term effective January 1, 2023, through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26 and shall be submitted to the Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023, deadline--*No County General Revenue Funds are requested.*

DISCUSSION MS. FRENCHKO – 80 SICK/100 VACATION AND ITS CONTRACTUAL

Ms. Frenchko had concerns regarding benefits and pay negotiated for collective bargaining agreements stating those should not be automatically given to management and the County has made an expensive past practice to extend all negotiated benefits.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

**RE: APPROVE SICK AND VACATION LEAVE
CONVERSION PLAN FOR BARGAINING
EMPLOYEES OF TRUMBULL COUNTY
DEPARTMENT OF JOB AND FAMILY SERVICES,
CHILD SUPPORT ENFORCEMENT DIVISION-
AFSCME 3808**

17. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the attached Sick and Vacation Leave Conversion Plan for bargaining employees of the TRUMBULL COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES, CHILD SUPPORT ENFORCEMENT DIVISION- AFSCME 3808 for the term effective January 1, 2023, through December 31, 2023. The plan is in compliance with Ohio Revised Code Section 145.01 and Ohio Administrative Code 145-1-26 and shall be submitted to the Public Employees Retirement System (OPERS) for acceptance prior to their March 31, 2023, deadline--*No County General Revenue Funds are requested.*

DISCUSSION MS. FRENCHKO – 80 SICK/160 VACATION & IS CONTRACTUAL

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

RE: SUBGRANT AGREEMENT #404-22-200 BETWEEN DEPARTMENT OF JOB AND FAMILY SERVICES AND TRI-COUNTY JOBS FOR OHIO'S GRADUATES

18. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve Subgrant Agreement #404-22-200 by and between Trumbull County DEPARTMENT OF JOB AND FAMILY SERVICES and TRI-COUNTY JOBS FOR OHIO'S GRADUATES, local service office, The Huntington Bank Building, 108 Main Ave., SW, 8th floor, Warren, OH 44481, and administrative business designation and mailing address located at 1333 Home Ave., Akron, OH 44310, for the Term of October 1, 2022 through September 30, 2023, amount not to exceed \$400,000.00. Services provided are education and training related activities designed to directly provide required training elements of the TANF/CCMEP eligible program participants in order to assist TCDJFS in meeting the performance measures and required skill gains established for this funding while ensuring compliance with required state and federal code as related to the program. Funding source: TANF/CCMEP FUNDS- *Absolutely no county general revenue funds are being requested*; this action per the recommendation of the Trumbull County Department of Job and Family Services; and is subject to review and approval of the Prosecutor's Office.

Yeas: Cantalamessa, Malloy

Nays: Frenchko

MS. FRENCHKO VOTED 'NO' STATING THE PROSECUTOR'S OFFICE DID NOT PRE APPROVE THE AGREEMENT, IT WOULD HAVE TAKEN 10 MINUTES, AND STAFF REFUSES TO SEND THE ITEMS TO THE PROSECUTOR'S OFFICE

The Clerk said she reached out to Asst. Prosecutor, Mr. Jason Toth, through email so she did make the effort. The Clerk stated the Prosecutor's Office checks the Agreement before the Board signs, and the Auditor's Office signs off before the Prosecutor's Office. Ms. Frenchko would like the departments to also copy the Prosecutor's Office when they send items over for the Agenda. There was further discussion stating as long as some of the standard Agreements are not changed to form, they don't need to pre-review.

RE: SUBGRANT AGREEMENT #20-009 BETWEEN DEPARTMENT OF JOB AND FAMILY SERVICES AND TRI-COUNTY JOBS FOR OHIO'S GRADUATES

19. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve Agreement #20-009 by and between the TRUMBULL COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES, acting as Fiscal Agent on behalf of the Area 18 Workforce Development Board of Trumbull County, and the TRI-COUNTY JOBS FOR OHIO'S GRADUATES, 1333 Home Avenue, Akron, OH 44310 (mailing address) and 108 Main Avenue, SW, 8th Floor, Huntington Bank Building, Warren, OH 44481 (local address), in an amount not to exceed \$367,776.73—to be paid from WIOA Youth Funds—*no County General Revenue Funds are requested*. Agreement is effective for the term of September 1, 2022 through August 31, 2023. TRI-COUNTY JOBS FOR OHIO'S GRADUATES shall provide Workforce Innovation and Opportunity Act/Comprehensive Case Management and Employment Program youth training services to 105 at risk youth between the ages of 16-24. These services will be delivered through a provision of the 14 WIOA Program elements including Tutoring, Alternative Education, Occupational Skills Training, Work Experience, Adult Mentoring, Guidance and Counseling, Supportive Services, Leadership Development Activities, Follow-up Services, Financial Literacy Education, Entrepreneurial skills training and Services that Provide labor market and employment information; this action per the recommendation of the Trumbull County Department of Job and Family Services; and is subject to review and approval of the Prosecutor's Office.

Yeas: Cantalamessa, Malloy

Nays: Frenchko

MS. FRENCHKO VOTED 'NO' STATING THE PROSECUTOR'S OFFICE DID NOT PRE APPROVE THE AGREEMENT.

**RE: ESTABLISH CREATION - FUND NO. 203
OHIO VIOLENT CRIME REDUCTION GRANT
FUND**

20. MOTION: Made by Ms. Frenchko, seconded by Mr. Cantalamessa, to establish the creation of the OHIO VIOLENT CRIME REDUCTION GRANT FUND to be known as FUND NO. 203, for use by the Trumbull County Prosecutor’s Office. The Trumbull County Prosecutor’s Office has received \$495,151.79 for the Ohio Violent Crime Program for the years 2023-2025. The grant will allow the Prosecutor’s Office to hire one assistant prosecutor and one investigator which will entail only salary and all benefits entitled under County Policy.

Yeas: Frenchko, Cantalamessa, Malloy
Nays: None

**RE: ITEM TABLED
EMPLOYMENT - MS. CHRISTINA STEIN
JOURNAL CLERK 1--COMMISSIONERS’ OFFICE**

21. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, **TO TABLE ITEM # 21 WHICH READS AS FOLLOWS:**

To approve the personnel action for the full-time employment of MS. CHRISTINA STEIN as a JOURNAL CLERK 1 with the TRUMBULL COUNTY COMMISSIONERS’ OFFICE, effective Monday, March 20, 2023, *pursuant to the authorized job posting of August 31 through September 30, 2022*. Ms. Stein will be paid the rate of \$18.39; action per the recommendation of the Human Resources Department.

NOTE: Ms. Stein’s employment is contingent on successfully passing a pre-employment drug screen, and background check.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

**RE: ITEM TABLED
EMPLOYMENT -- MS. AMY SHANNON
SCHEDULER/ADMINISTRATIVE ASSISTANT
COMMISSIONERS' OFFICE**

**22. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, TO
TABLE ITEM # 22 WHICH READS AS FOLLOWS:**

To approve the personnel action for the full-time employment of MS. AMY SHANNON as a SCHEDULER/ADMINISTRATIVE ASSISTANT with the TRUMBULL COUNTY COMMISSIONERS' OFFICE, effective Monday, March 20, 2023, pursuant to the authorized job posting of August 31 through September 30, 2022. Ms. Shannon will be paid the rate of \$17.10 per hour; this action per the recommendation of the Human Resources Department.

NOTE: Ms. Shannon's employment is contingent on successfully passing a pre-employment drug screen, and background check.

Ms. Frenchko stated the two items were advertised last summer and there's no reason to hire people that aren't needed as they have been going on for a year with the staff level they have. Ms. Frenchko said the Commissioners' staff got a considerable raise to absorb extra duties. Mr. Malloy stated, Point of Order and asked what and when was the raise to the staff given. Ms. Frenchko said she has made records request to see when the candidates were interviewed. She said it is not heard of to have Commissioners not interview or be privy to information that relates to staff in their office. Ms. Frenchko stated she was doing a public records request from the HR Department for the purpose of reviewing applicants and the job descriptions. Mr. Malloy asked again what raise Ms. Frenchko was referring to the Commissioners' staff received as he has no knowledge of this. Mr. Malloy asked the Clerk if she or staff received a raise during the last year. The Clerk stated, no. Ms. Frenchko said one employee received a raise for a position that wasn't even on the Table of Organization. The Clerk stated that was because it was taken away. Mr. Cantalamessa stated the office is running with four total employees and he challenges anyone to look at a County of their size and you will see other county's operate with double the amount of staff. He said these are jobs that have been on the book and not been filled. Ms. Frenchko said everything has been getting done. There was discussion relating to the Clerk working until 8 pm and on weekends, Ms. Frenchko felt she was being tag teamed, making things up, treatment of employees, dishonesty, and bullying, counties that are smaller having more staff and a County Administrator. There was discussion relating to Ms. Frenchko's laptop computer. Ms. Frenchko stated when she tries to get information from the Human Resources Director or the Clerk, they refuse to provide it. Ms. Frenchko stated the Sanitary Engineer refuses to communicate with her. Discussion continued and was asked if Mr. Newbrough felt safe in a closed door meeting, clearing the building the day before, yelling and slamming doors occurring in the offices, and videos of what transpired. A tax payer asked the Board to focus on the agenda as he just paid \$6,000.00 in taxes and the Board was on his dime.

The Clerk called the roll to Table and Ms. Frenchko said she would like to Table so all Commissioners could review information. She further stated she would like to confer with other Counties to see what appropriate staffing levels were.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

Ms. Frenchko said she would like to Table so the Board could review the information that is being kept from her, and to review with other counties what are appropriate staffing levels.

**RE: RECEIVE/PLACE ON FILE--JANUARY 2023
MONTHLY FINANCIAL REPORT--TOURISM
BUREAU**

**23. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to receive and
place on file the JANUARY 2023 Monthly Financial Report for the TRUMBULL
COUNTY TOURISM BUREAU, as submitted by Beth Carmichael, Executive Director**

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

Meeting of March 1, 2023

**RE: AWARD BID
SHELLY AND SANDS, INC.
TRU-CH 28A TIBBETS WICK ROAD
IMPROVEMENTS PROJECT
COUNTY ENGINEER**

24. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to award the lowest responsive and responsible bid as submitted by SHELLY AND SANDS, INC., 1450 N. Bailey Road North Jackson, OH 44451, for the TRU-CH 28A TIBBETS WICK ROAD IMPROVEMENTS PROJECT— in the amount of \$622,060.04—to be funded by an 80% Surface Transportation Grant (STBG) obtained through Eastgate Regional Council of Governments, which will be direct pay and the 20% local match will be paid from the County Engineer’s Fund No. 002-030-1700-1700-1-505548--*no County General Revenue Funds are required*; AND to enter into a contract with SHELLY AND SANDS, INC. for said project; this action per the recommendation of the Trumbull County Engineer and is subject to review and approval of the Prosecutor’s Office.

NOTE: Engineer’s Estimate = \$663,960.90

OTHER BIDS SUBMITTED

COMPANY	AMOUNT
THE SHELLY COMPANY 8920 Canyon Falls Blvd., Suite 120 Twinsburg, OH 44087	\$658,675.70
KIRILA CONTRACTORS, INC. 505 Bedford Rd. P.O. Box 179 Brookfield, OH 44403	\$697,585.00
R.T. VERNAL PAVING & EXCAVATING, INC. 11299 South Avenue P.O. Box 519 North Lima, OH 44452	\$782,513.82

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: AUTHORIZE COMMISSIONERS’ CLERK TO
ADVERTISE FOR BIDS FOR TRU-CH 206D
(SOU #26) BRIDGE REHABILITATION BRIDGE
REPLACEMENT PROJECT AND ACKNOWLEDGE
RECEIPT OF PROPOSAL FOR TRU-CH 206D (SOU
#26) BRIDGE REHABILITATION PROJECT
LOCATED IN SOUTHINGTON TOWNSHIP**

25. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to acknowledge receipt of the Proposal for the TRU-CH 206D (SOU #26) BRIDGE REHABILITATION PROJECT which consists of the replacement of the superstructure of the Southington No. 26 Bridge on Painsville Warren State Road (C.H. 206D) in Southington Township; AND to authorize the Clerk of the Board of Trumbull County Commissioners to advertise for sealed bids for the TRU-CH 206D (SOU #26) BRIDGE REHABILITATION BRIDGE REPLACEMENT PROJECT. The project is being funded entirely by a Bridge Funding Program (BFP) grant obtained thru the County Engineer’s Association of Ohio (CEAO)—*No County General Revenue Funds are required*; this action per the recommendation of the County Engineer.

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

(Legal Notice recorded on Journal Page(s)_____.)

**RE: SPECIAL ANNUAL SUPPLIER FLEET PERMIT --
COUNTY ENGINEER**

26. MOTION: Made by Ms. Frenchko, seconded by Mr. Cantalamessa, to concur with the Trumbull County Engineer to grant the Special Annual Supplier Fleet Permit for fleet vehicles to transport aggregate, concrete, construction goods or other like materials (*not to exceed 80,000 lbs. gross vehicle weight*), to sites located upon load posted Trumbull County roadways requested by the company listed. The necessary permit fee and insurance information have been submitted and approval is subject to the conditions listed on the permit.

- **BENNETT SUPPLY OF OHIO**
8170 Roll and Hold Pkwy, Macedonia, OH 44056
Permit No.: AF-014-2023
Permit Effective: February 22, 2023 through February 22, 2024
- **DISTRIBUTOR SERVICE, INC.**
1 Dorrington Road, Carneige, PA
Permit No.: AF-013-2023
Permit Effective: February 16, 2023 through February 16, 2024

Yeas: Frenchko, Cantalamessa, Malloy
Nays: None

**RE: SPECIAL HAULING PERMIT TO HAUL STEEL
COILS -- COUNTY ENGINEER**

27. MOTION: Made by Ms. Frenchko, seconded by Mr. Cantalamessa, to concur with the Trumbull County Engineer to grant the Special Hauling Permit to Haul Steel Coils on Trumbull County roadways, requested by the company listed. The necessary permit fee has been submitted and approval is subject to the conditions listed on the permit.

- **JARO TRANSPORTATION**
975 Post Road, NW, Warren, OH 44483
Permit No.: 2023-039
Permit Effective: February 22, 2023 through February 22, 2024

Yeas: Frenchko, Cantalamessa, Malloy
Nays: None

RE: DESIGNATE LISTED PROFESSIONAL DESIGN FIRMS AS PREQUALIFIED FOR PROJECTS UNDER \$50,000.00 DURING CALENDAR YEAR 2023

28. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to designate the following listed PROFESSIONAL DESIGN FIRMS as prequalified, pursuant to Ohio Revised Code 153.68, for purposes of future professional design projects with an estimated design fee of under \$50,000.00 during the calendar year 2023.

NOTE: On January 3, 2023, duly recorded in Journal Volume 155, Page 25332, the Board of Commissioners adopted a Resolution to solicit for Statement of Qualifications from Professional Design Firms.

❖ **Prequalified Professional Design Firms:**

- **KLEINFELDER**
1168 North Main Street
Bowling Green, OH 43402
- **EUTHENICS**
8235 Mohawk Drive
Strongsville, OH 44136
- **IBI**
4150 Belden Village Street, Suite 104
Canton, OH 44718
- **MS Consultants, Inc.**
333 E. Federal Street, Suite 1821
Youngstown, OH 44503
- **THE THRASHER GROUP, INC.**
400 3rd Street, SE, Suite 309
Canton, OH 44702
- **GAI CONSULTANTS**
5399 Lauby Rd., Suite 120
North Canton, OH 44720
- **ENVIRONMENTAL DESIGN GROUP**
450 Grant Street
Akron, OH 44311
- **BAKER BEDNAR SNYDER & ASSOCIATES, INC.**
628 Niles Cortland Rd., SE
Warren, OH 44484
- **NEW RIVER ENGINEERING, INC.**
202 School Drive
Shrewbury, WV 25015
- **PRIME AE**
540 White Pond Drive, Suite E
Akron, OH 44320
- **NEXT NATURE LLC**
P.O. Box 2340
Youngstown, OH 44509

28. 2023 Prequalified Professional Design Firms (Cont'd)

- **BSHM ARCHITECTS, INC.**
15 Central Square, Suite 300
Youngstown, OH 44503
- **THOMAS FOK AND ASSOCIATES, INC.**
3896 Mahoning Ave.
Youngstown, OH 44515
- **CJL ENGINEERING**
1044 N. Meridian Road, Suite B
Youngstown, OH 44509
- **PHILLIPS SEKANICK ARCHITECTS, INC.**
142 East Market Street
Warren, OH 44481
- **THE MANNIK & SMITH GROUP**
20600 Chagrin Blvd. Suite 500
Shaker Heights, Ohio 44122
Attn: Sheri Bokros
- **STROLLO ARCHITECTS**
201 W. Federal Street
Youngstown, OH 44503
- **BURGESS & NIPLE, INC.**
100 W. Erie Street
Painsville, OH 44077
- **LSSE**
846 Fourth Avenue
Coraopolis, PA 15108
- **GPD GROUP**
520 South Main Street
Akron, OH 44311
- **A MORTON THOMAS AND ASSOCIATES, INC.**
1215 Manor Drive, Suite 102
Mechanicsburg, PA 17055
- **INTERTEK (PSI)**
1280 Trumbull Ave.
Girard, OH 44420
- **DLZ CORP.**
6121 Huntley Road
Columbus, OH 43229

Yeas: Cantalamessa, Malloy, Frenchko

Nays: None

**RE: RECEIVE PETITION FOR ANNEXATION
APPROXIMATELY 31.3801 ACRES OF LAND
LOCATED IN HOWLAND AND VIENNA
TOWNSHIPS TO CITY OF NILES, OHIO**

29. MOTION: Made by Ms. Frenchko, seconded by Mr. Cantalamessa, to adopt a Resolution of the Board of Commissioners of Trumbull County, Ohio, entering upon its Journal the Filing of a Petition for Annexation seeking to annex approximately 31.3801 acres of land located in Howland Township and Vienna Townships to the City of Niles, Ohio; Establishing the Board Hearing date of Monday, May 22, 2023, at 10:00 a.m., Warren Ohio time, for said Petition—AND to Refer the Legal Description of the Perimeter and the Map or Plat of the Territory Proposed to be annexed to the Trumbull County Engineer for review.

NOTE: The Agent for the Petitioner, Attorney Nils Peter Johnson, Johnson & Johnson, 12 W. Main Street, Canfield, OH 44406 filed said Petition with the Clerk of the Board on February 27, 2023, 1:37 p.m. *Under the new Annexation Law, the Agent filed this Petition as a "Regular" Annexation—which requires a Public Hearing.*

Yeas: Frenchko, Cantalamessa, Malloy

Nays: None

**RE: EMPLOYMENT -- MS. ALEXANDRA
DEVENGENCIE-BUSH TO POSITION OF
HUMAN RESOURCES DIRECTOR**

30. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to approve the personnel action for the employment of Ms. Alexandra DeVengencie-Bush to the position of HUMAN RESOURCES DIRECTOR with the Trumbull County Human Resources Department effective, Monday, March 20, 2023, *pursuant to the authorized job posting of January 11 to January 27, 2023.*

NOTE: Ms. DeVengencie-Bush will be paid \$39.4230 per hour and will serve a 120-day probationary period before moving to Pay Range 15, (7 years) at \$41.6836 per hour.

MS. FRENCHKO MADE A MOTION TO TABLE BECAUSE THE HUMAN RESOURCES DEPARTMENT AND COMMISSIONERS ARE REFUSING TO PROVIDE NOTES RESPONSIVE TO A PUBLIC RECORDS REQUEST REGARDING THE INTERVIEW PROCESS AND THE TOP CANDIDATES. SHE STAYED SHE HASN'T HAD THE OPPORTUNITY TO INTERVIEW ANYONE BECAUSE THE HUMAN RESOURCES DEPARTMENT WILL NOT RESPOND TO EMAILS OR REQUESTS

******Summarized Discussion regarding Item #30 placed at the end for page numbering purposes******

VOTE FOR MOTION TO TABLE ITEM #30

Yeas: Frenchko

Nays: Cantalamessa, Malloy

MOTION TO APPROVE ITEM # 30

Yeas: Cantalamessa, Malloy

Nays: Frenchko

MS. FRENCHKO SAID SHE WAS VOTING NO FOR THE BEST INTEREST IN TRUMBULL COUNTY AND TO PREVENT AND ASSERT FOR THE RECORD THAT APPROVING ITEM #31 IS ABSOLUTELY WRONG.

Week Beginning February 27, 2023

Meeting of March 1, 2023

**RE: REMOVE FROM TABLE ITEM NO. 13
COMMISSIONERS' MEETING AGENDA,
DATE OF 01/03/2023, JOURNAL VOL. 155,
PAGE 25327, TO GRANT PERMISSION TO
MR. CHARLES LEIGHTNER, INTERIM HUMAN
RESOURCES DIRECTOR, OR NEWLY APPOINTED
HUMAN RESOURCES DIRECTOR, AND STAFF TO
ATTEND MEETINGS AS LISTED**

31. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to remove from Table Item No. 13, Commissioners' Meeting Agenda, under date of January 3, 2023, Journal Volume 155, Page 25327, to grant permission to Mr. Charles Leightner, Interim Human Resources Director, or newly appointed Human Resources Director, and staff to attend meetings of the Ohio Public Employer Labor Relations Association, the Public Risk Management Association, County Loss Control Coordinators Association of Ohio, County Risk Sharing Authority, Trumbull County Educational Service Center, AFSCME Care Plan, Northeast Ohio Safety Council, Ohio Civil Rights Commission, State Employment Relations Board, Bureau of Workers' Compensation, and other meetings relating to this department, including the Youngstown-Warren Regional Chamber during the year 2023; expenses to be paid from the Human Resources Department appropriations.

Yeas: Cantalamessa, Malloy

Nays: Frenchko

There was discussion relating to the procedure of removing an item from table.

RE: GRANT PERMISSION TO HUMAN RESOURCES DIRECTOR, AND STAFF TO ATTEND MEETINGS

32. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy to grant permission to the Human Resources Director, and staff to attend meetings of the Ohio Public Employer Labor Relations Association, the Public Risk Management Association, County Loss Control Coordinators Association of Ohio, County Risk Sharing Authority, Trumbull County Educational Service Center, AFSCME Care Plan, Northeast Ohio Safety Council, Ohio Civil Rights Commission, State Employment Relations Board, Bureau of Workers' Compensation, and other meetings relating to this department, including the Youngstown-Warren Regional Chamber during the year 2023; expenses to be paid from the Human Resources Department appropriations.

Ms. Frenchko called Point of Order stating wherever the Board hires and benefits and pay range are negotiated, it is typically done in an Ex. Session and it appears as if decisions were made and approved before the meeting. She asked if anyone wanted to go into Ex. Session and Rescind the action. Mr. Cantalamessa said they rely on the Human Resources Director to make those decisions and it was to be put on the agenda for a vote.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

RE: GO INTO EXECUTIVE SESSION

33. MOTION: Made by Mr. Malloy, seconded by Mr. Cantalamessa, to go into executive session at approx. 11:44 a.m., pursuant to Ohio Revised Code 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, or compensation of a public employee of the 911 Department. Those in attendance were Mr. Cantalamessa, Mr. Malloy, Ms. Frenchko, Mr. Leightner, and Ms. Melissa Fisco.

Yeas: Malloy, Cantalamessa, Frenchko
Nays: None

RE: RECONVENE FROM EXECUTIVE SESSION

34. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to Reconvene from Executive Session at approx. 11:59 a.m., pursuant to Ohio Revised Code 121.22 (G)(1).

Yeas: Cantalamessa, Frenchko, Malloy
Nays: None

RE: AMEND JOURNAL ACTION DATED 02/15/2023, VOL. 156, PAGE 25466, TO BE IN COMPLIANCE WITH SETTLEMENT AGREEMENT BETWEEN MS. TAMARA MIDDLETON, COMMISSIONERS, AND OPBA UNION

35. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Malloy, to Amend the Journal Action dated February 15, 2023, Volume 156, Page 25466, to be in compliance with the Settlement Agreement between Ms. Tamara Middleton, the Board of Trumbull County Commissioners, and the OPBA Union, signed on February 21, 2023--Amendment necessary due to the Agreement not being finalized at the time of it was initially placed on the Agenda.

Ms. Frenchko spoke about the reason for Item #35 due to a signing error and now it's being corrected.

Yeas: Cantalamessa, Malloy, Frenchko
Nays: None

RE: GO INTO EXECUTIVE SESSION

36. MOTION: Made by Mr. Malloy, seconded by Mr. Cantalamessa, to go into executive session pursuant to Ohio Revised Code 121.22(G)(1) at approx. 12:02 p.m., to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee of a public employee of the Dog Warden Department. Those in attendance were Mr. Cantalamessa, Mr. Malloy, Ms. Frenchko, Mr. Leightner, and Melissa Leightner.

Yeas: Malloy, Cantalamessa, Frenchko
Nays: None

RE: RECONVENE FROM EXECUTIVE SESSION

37. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to Reconvene from Executive Session at approx. 12:21 p.m., pursuant to Ohio Revised Code 121.22 (G)(1).

Yeas: Cantalamessa, Frenchko, Malloy
Nays: None

MS. FRENCHKO MADE A MOTION FROM THE FLOOR TO AUTHORIZE THE TRANSFER OF MR. CHARLES PARKS FROM THE POSITION OF DEPUTY DOG WARDEN FOR THE DOG KENNEL, PAY RANGE 4 (10 YEARS), \$19.2066 PER HOUR, TO THE POSITION OF GROUNDSKEEPER WITH THE MAINTENANCE DEPARTMENT, PAY RANGE 4 (10 YEARS) \$19.2066 PER HOUR, AS PER THE SETTLEMENT AGREEMENT BETWEEN MR. CHARLES PARKS, THE TRUMBULL COUNTY BOARD OF COMMISSIONERS, AND THE AFSCME LOCAL 2493, OHIO COUNCIL 8, SIGNED ON FEBRUARY 24, 2023, FOR THE PURPOSE OF CORRECTING JOURNAL ACTION DATED AUGUST 31, 2022, JV 155, PAGE(S) 25048.

MOTION DIED FOR LACK OF SECOND

RE: TRANSFER - MR. CHARLES PARKS FROM POSITION OF DEPUTY DOG WARDEN AT DOG KENNEL TO POSITION OF GROUNDSKEEPER -- MAINTENANCE DEPARTMENT AS LISTED

38. MOTION: Made by Mr. Malloy, seconded by Mr. Cantalamessa, to authorize the transfer of Mr. Charles Parks from the position of Deputy Dog Warden for the Dog Kennel, Pay Range 4 (10 years), \$19.2066 per hour, to the position of Groundskeeper with the Maintenance Department, Pay Range 4 (10 years) \$19.2066 per hour, as per the Settlement Agreement between Mr. Charles Parks, the Trumbull County Board of Commissioners, and the AFSCME Local 2493, Ohio Council 8, signed on February 24, 2023.

Ms. Frenchko stated that this agreement is being done to correct a mistake made by the Board of Commissioners with the journal action date August 31, 2022, JV 155, Pg 25048, the Board of Commissioners' acting in a fashion that was contrary to revised code by putting someone on unpaid leave, w/o meeting criteria and though the board seems to intend to correct their mistake with this agreement, it still remains the fact—no her—but the other commissioners violated the law and her effort was to rescind and amend that item to make sure Commissioner Cantalamessa and past Commissioner Fuda who made that motion mistake would be covered so if the board gets audited, they could show the journal action is compliant with the code.

Yeas: Malloy, Frenchko
Nays: Cantalamessa

******Summarized Discussion regarding Item #30 placed at the end for page numbering purposes******

There was discussion relating to having all of the applicants' information, having to have IT Department print it for Ms. Frenchko as her computer is broken and she doesn't have the ability to print anything, outstanding record's request that haven't been responded to by the HR Dept., the County being without a fulltime HR Director for over a year, wanting to Table to interview more candidates, Tabling Agenda Item because Mr. Leightner was hired to make the decision to hire a new Hr Director without the Board. Ms. Frenchko made statements relating to Mr. Leightner and his knowledge relative to journalizing items relating to putting people on leave, journalizing firing employees, candidate who was qualified during the first and second round who Ms. Frenchko felt was on the outside and would do a fair job. Ms. Frenchko spoke about concerns of nepotism, and possessing minimal qualifications for the job. Mr. Cantalamessa asked Mr. Leightner to comment regarding candidates that wouldn't accept the job and asked him to explain why. Ms. Frenchko spoke of false narratives. Mr. Leightner and Ms. Frenchko exchanged words relating to where Mr. Leightner should stand in the room when addressing the Board. Ms. Frenchko questioned the way Mr. Leightner spoke to her. Mr. Cantalamessa spoke about interruptions and asked Mr. Leightner to address the issue of candidates turning down the HR director position. Ms. Frenchko asked Mr. Leightner about his public records requests. Mr. Leightner spoke about a candidate from the City of Canton who was very qualified and had hr experience. Mr. Leightner said the candidate called two hours before her interview to withdraw from consideration for he director position stating she can't work in a hostile work environment. Ms. Frenchko asked if this statement was in writing. Mr. Leightner said it was not but he could call her and she would state the same. Ms. Frenchko asked Mr. Leightner to save all of his comments for what is verifiable. There was further discussion about signing a document and putting an item on the agenda prematurely, sunshine law violation regarding a Commissioner attending and speaking at a meeting when one Commissioner was already present, sunshine violation, and the ethics commission. Ms. Frenchko made a Public Records Request—Mr. Malloy presented Ms. Frenchko with the document she was seeking.

Summarized Discussion regarding Item #30-(Continued)

There was discussion relating to the pay determination for Item #30, experience, meeting qualifications, applicant applying twice not making it through the HR Panel, learning on the job rates, candidate has her MBA, SHRM certified, female compared to many male dept. heads, culture of nepotism, not discriminating against an employee because of their last name, candidate has not worked in human resources, minimum requirements, background is in human resources. Ms. Frenchko said she do the job of the HR director as it would save the County up to \$10,000 a month she successfully responded to grievances over the last year. Ms. Frenchko and Mr. Malloy exchanged words over illness, addiction, concerns for employees and social media ratings. Mr. Cantalamessa asked Ms. Alexandria DeVengencie-Bush if she wanted to speak. Ms. DeVengencie-Bush said her qualifications speak for themselves. Ms. Frenchko shared her concerns related to Ms. DeVengencie-Bush's experience and minimum qualification requirement and questions regarding determining rate of pay. There was discussion regarding a candidate for the HR position who was had twelve years of experience and was let go. Mr. Leightner, Interim HR Director stated Ms. Frenchko's statements were not true. There was a discussion between Mr. Leightner regarding the HR Director's position relating to control.

******End of Summarized Discussion regarding Item #30 placed at the end for page numbering purposes******

Public Summarized Comments:

Mr. Steve Stoyak, Liberty Township, had questions relating to buyout policies for the Sick and Vacation Conversion Plans. He asked if the accrual was from January and February—Mr. Cantalamessa stated the hours were the caps for the year. He discussed the maximum liability regarding the hours, changes through the years that was a major bullet point for the Budget Review Committee. Mr. Stoyak also spoke about new hires (Items #21 and #21) and asked if they were supported by the organizational chart. Mr. Cantalamessa said they were tabled because they were waiting on the background checks, but they are part of the office organizational chart in the Commissioners' Office. Mr. Stoyak spoke about duties of the vacant positions and had questions relating to job descriptions being updated for the employees absorbing the duties. There was discussion regarding comp time employees are accruing having to work over during the weekday and weekends due to their workload. There was continued discussion concerning a background check for the new hr director. Mr. Stoyak spoke about the process in hiring the new hr director, statements relating to the new hr director not making it through to the top tier recommendation from the hr panel, questions relating to a scheduled interview with the new hr director and Ms. Frenchko, and changes in the process. Mr. Malloy stated he requested an interview from the top two candidates recommended by Mr. Leightner. Mr. Cantalamessa stated the Board could interview a candidate any time they chose to. Ms. Frenchko spoke about a public records request that hasn't been fulfilled from hr and stated no one contacted her for an interview. Mr. Malloy spoke about a past public workshop where he stated he would like to interview Mr. Leightner's top candidates for the position Mr. Stoyak asked if there was an interview schedule for the Board to interview the top candidates. There was discussion regarding Ms. Rebecca Smith and Ms. Frenchko not being able to obtain information from her under the the directive of Mr. Leightner. Mr. Cantalamessa said one has to understand what has transpired in the Hr Office. There was discussion regarding applicants that had hr experience and the difference between hr experience and hr management. Discussion continued relating to past hr candidates who refused to take the position, and questions relative to having proof to verify that statement. Mr. Fuda stated many people were qualified for the human resources job that refused to accept it because of her. Mr. Fuda had questions for Ms. Frenchko relating to her hr background. Mr. Stoyak asked if there was a county or CCAO Policy relative to nepotism. Mr. Cantalamessa stated they have a policy and there is no nepotism. Mr. Malloy spoke about Ms. Alexandria DeVengencie-Bush relating to Mr. Stoyaks's question.

Mr. Douglas Wilcox – Howland Twp. spoke about the Sick and Vacation Conversion Plan and the cash out numbers relating to the hourly rate. He had questions related to the rate at cash out and if the hourly rate or the rate with all the benefits included (all-in rate) was used at cash out. Discussion continued regarding directors receiving the same benefits as staff, collective bargaining agreements, accounting for these costs in the budget, establishing deliverables with hr dept. Mr. Wilcox further spoke about the division in the Board and the importance of respect. He spoke about employees working late evenings /weekends, and quality of life, tax payers asking for respect, everything in collective bargaining agreements being open, having tax payers best interest, and learning to disagree respectfully.

(Public Comments Cont'd)

Week Beginning February 27, 2023

Meeting of March 1, 2023

Ms. Frenchko stated, Point of Personal Privilege and excused herself for a moment at approximately 12:48 p.m.

Mr. Kelly Glenn had concerns related to security in the building and asked if it could be ramped up as he has safety concerns stating everyone should be going through the metal detectors. Mr. Malloy stated everyone should go through the metal detectors.

Summarized Public Comments- Conference Bridge

Mrs. Christine Glenn commented via conference bridge about Ms. Frenchko, accountability, and transparency. Mrs. Glenn stated she has written documentation relative to former candidates asking to be removed from consideration for the hr director as she was the former Admin Secretary/Scheduler.

Mrs. Darlene Fuda commented on Ms. Frenchko’s statements regarding nepotism. Mrs. Fuda shared concerns regarding Mr. Smith and Mr. Steve Papalas. Mr. Malloy commented on speaking with Mr. Smith stating Mr. Papalas was hired at 51,000/yr. not \$65,000 and he told Mr. Smith he would correct the statement that was made at a prior meeting.

RE: ADJOURN

MOTION: Made by Mr. Cantalamessa, seconded by Mr. Frenchko, to adjourn the Regular Meeting of March 1, 2023 @ approximately 12:57 p.m., and to meet again in Regular Session on March 8, 2023.

Yeas: Cantalamessa, Frenchko, Malloy

Nays: None

WE CERTIFY THAT EACH AND ALL OF THE FOREGOING TO BE CORRECT.

DENNIS MALLOY, PRESIDENT

MAURO CANTALAMESSA, COMMISSIONER

NIKI FRENCHKO, COMMISSIONER

ATTEST:

PAULA J. VIVODA-KLOTZ, CLERK